

## 1.0 PURPOSE

The purpose of this policy is to determine the commitments and targets of Naturel Holding and its Affiliates regarding sustainability within the scope of its activities in the field of renewable energy.

## 2.0 SCOPE

This policy covers all our activities, employees and offices.

## 3.0 PRINCIPLES AND PRACTICES

Our Sustainability Policy consists of the following:

**3.1** In order to be in line with the global economy, we closely follow, at home and abroad, the developments in sustainability and ESG practices. We adopt best practices, become signatories of internationally recognised principles such as UNGC, and take action in accordance with the local and international laws and regulations.

**3.2** By setting 17 United Nations Sustainable Development Goals as goals for the sustainability of our world and our country, we aim to make partnerships and collaborations with all our stakeholders to develop projects that benefit serve these goals.

**3.3** We integrate best practices related to sustainability in our processes and decisions of our organization and our departments and provide the necessary institutional systems and transformation. We make every effort to ensure that sustainability is the focal point of our corporate culture, and we develop training programs and social projects for our employees with our Corporate Communication strategies.

**3.4** We periodically report on the decisions we have made and implemented on sustainability and ESG, in order to share them with our stakeholders within the scope of transparency and accountability principles.

**3.5** In order to raise the awareness of all our stakeholders about sustainability, we inform our stakeholders about the steps we have taken, support them to integrate best practices into their processes, and contribute to the transformation towards sustainability.

As part of our Corporate Communication strategy, we announce the steps we have taken in many different channels.

**3.6** We rely on consultants and expert teams to support our sustainability activities. We set our sustainability improvement targets based on the results of our quality management systems and the measurements we make with independent third-party appraisers and certifying bodies.

**3.7** We communicate the sustainability policy to stakeholders and provide reminders, trainings, and meetings on necessary practices under the leadership of the Sustainability and Corporate Transformation and the Corporate Communication departments.

**3.8** In the scope of our sustainability activities; we aim to develop CSR and sustainability projects together with our internal and external stakeholders in combating climate change, reduce our carbon footprint, increase

sustainability in the supply chain, ensure equality through quality education, support social gender equality and increase STEM education and healthy lifestyle.

**3.9** We make and implement all our decisions within the scope of our sustainability policy in accordance with the laws and regulations which we are subject to.

**3.10** We review our sustainability policy with the Sustainability Committee (link) once a year, evaluate its effectiveness and make necessary updates and improvements.

**3.11 Reviewing of Policy**

We review this Policy with Sustainability Committee once a year, evaluate its effectiveness and make necessary improvements.

**4.0 REVISION HISTORY**

Revision No	Rev. Date	Revised Titles	Explanations
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